



Arc Broward - Caregiver for Individuals with Developmental Disabilities - Full Time

Description

Are you looking for a meaningful career where you can truly make a difference in the lives of others? Arc Broward is a well-established and accredited, non-profit organization currently seeking Direct Support Professionals (DSP) to join our growing family! As a Direct Support Professional, you will carry out rewarding work, playing an integral and crucial role in the success of our organization.

The primary purpose of the Direct Support Professional (DSP) is to assist persons who need support by working with them to identify and develop the skills that are needed for them to lead productive, meaningful lives and to participate fully in their community. It is the mission of the DSP to follow the individual path suggested by the unique gifts, preferences, and needs of each person they support, and to walk in partnership with the person and those in the person's support network, toward a life of opportunity, well-being, freedom, and contribution. The DSP is invested in providing high quality services, ensuring the proper level of supervision and care to maintain individuals' safety and well-being. The DSP is expected to embrace the National Association for DSP's Code of Ethics which is intended to serve as a straightforward and relevant guide for DSPs as they resolve the ethical dilemmas they face every day and encourage them to achieve the highest ideals of the profession.

Direct Support Professionals provide assistance with daily activities such as personal hygiene, medication administration, and meal time to individuals with Developmental Disabilities. Direct Support Professionals also facilitate community involvement by accompanying the individuals we serve on outings in the community.

For more than 60 years Arc Broward has worked hand-in-hand with our community, changing how people with disabilities and other life challenges are embraced and included. This critical work ensures that people with disabilities, not only live, learn, work, and play in their communities, but more importantly, thrive. Arc Broward operates at 10 locations and provides 21 programs throughout Broward County, including its three pioneering Social Enterprises - Arc Educates, Arc Culinary and Arc Tech.

Do you love helping people and being a part of a team? Arc Broward is seeking candidates who are energetic, compassionate, entrepreneurial individuals who want to have an impact on other people's lives.

Essential Duties and Responsibilities: (other duties may be assigned)

- Assists and supports the participant to develop strategies, make informed choices, follow through on responsibilities, and take risks.
- Promotes choice making considering the needs and desires of the individual served.

- Plays an active role in the assessment process by using direct knowledge of the participant and providing information about the participant's needs, preferences, interests and capabilities of the participants.
- Maintains collaborative professional relationships with the participant and all support team members (including family/friends), follows ethical standards of practice (e.g., confidentiality, informed consent, etc.), and recognizes his or her own personal limitations.
- Assists and/or facilitates the implementation of an individualized plan to achieve specific outcomes derived from participants' preferences, needs and interests.
- Assists the participant to meet his or her needs in the areas of household management, transportation, socialization, self-care, academic, and vocation by teaching skills, providing supports, and building on individual strengths and capabilities to maximize his or her skills, abilities and independence.
- Match specific supports and interventions to the unique needs of individual participants and recognizes the importance of friends, family and community relationships.
- Must be able and willing to provide assistance, up to and including full physical assistance, in activities of daily living.
- Identifies crisis situations, defuses the situation, evaluates and determines and intervention strategy and contacts necessary supports.
- Contributes to program evaluations by implementing steps towards achieving the organization's identified performance measurement indicators.
- Operates a company van to transport individuals as requested

Required Qualification/Skills:

- High School Diploma or equivalent.
- Must be 21 years old or older.
- Must have a valid Class E Driver's License with less than 6 chargeable points.
- Must be able to complete 8 days of new hire orientation class.
- Must be able to take and pass Coaching the Van Driver class and road test within 30 days of employment and remain current at all times.
- Position will demand frequent bending, standing, walking, sitting, reaching, lifting or carrying.
- Previous experience working with Individuals with Developmental Disabilities; One year is preferred
- Reliable, consistent work attendance is a requirement and essential function of this position.
- Must pass pre-employment Level 2 criminal background check and drug screen
- Must be able to take and pass all aspects of Professional Crisis Management (Training will be provided by Arc Broward)

Shift Options:

Monday-Friday 6:00am-2:00pm

Monday-Friday 2:00pm - 10:00pm

Tuesday-Friday 2:00pm -10:00 & Saturday 4:00pm -10:00pm

Monday-Wednesday, Friday 2:00-10:00pm & Sunday 4:00pm-10:00pm

Monday, Thursday, Friday 2:00pm - 10:00pm Saturday & Sunday 8:00am-4:00pm

Monday, Tuesday, Friday 2:00pm - 10:00pm Saturday & Sunday 8:00am-4:00pm

Wednesday - Friday 2:00pm - 10:00pm Saturday & Sunday 4:00pm-10:00pm

Arc Broward is an Equal Opportunity Employer and abides by the requirements of the Americans with Disabilities Act and state laws governing employment of individuals with disabilities.

[Click here for more information and to apply](#)

About Strategic Philanthropy:

Strategic Philanthropy, Inc. a south Florida based company, was founded on the belief that effective corporate giving can be so much more than simply writing a check to charities and nonprofits who ask for your help or involvement. It is our belief that when a company aligns its charitable giving with a strategic approach and measurable outcomes, the power of giving enhances a company's brand, image and strengthens the relationships and partnerships within the community.

In short, Strategic Philanthropy gets hired by companies to give away their money to nonprofits that meet a company's business goals and objectives. As you can imagine, we have many relationships with the nonprofits in our community. We value all of the programs and services they have to offer and work with them to help promote positions that are available within their organization so that they may find the best talent possible.

For future job postings, follow us on:

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