



HOPE South Florida - Job Developer - Employment Specialist

Job Summary: This is a highly professional position representing HOPE South Florida, Inc. (HSF). Provides job development and employment services to clients who participate in HSF housing. Engages area businesses in order to promote hiring of formerly homeless residents. Works directly with formerly homeless program participants and develops, arranges and coordinates vocational plans and related care plans towards the goal of obtaining and maintaining employment income in permanent housing. Supervise caseload of diverse families/individuals having experienced homelessness in a manner consistent with HSF's mission and vision. Meet families / individuals in their home, place of employment or schooling, to encourage and affect positive cognitive and behavioral change. Serve as a liaison with employers to help to resolve issues that may become barriers to maintaining successful employment.

Education, Training, and Experience: Graduation from an accredited college or university with an Associate's Degree in the field of social or vocational services, Bachelor's Degree preferred. Minimum of three years of experience in the homeless/social services field, emphasis on job development and/or employment services. Knowledge of homeless community and local employment resources and community services as well as job placement, vocational / employment services methods, procedures, and documentation. Any equivalent combination of education and experience.

General Information:

- Determined drug-free as proven by negative pre-employment drug screening.
- Person should hold a current Florida Driver's License with an acceptable driving history and have access to transportation on a daily basis for off-site meetings and program sites.
- A satisfactory Level 2 criminal background screening.

Compensation and Benefits:

- Full-time: 40 hours per week. Can include some weekend and evening hours.
- Salary negotiable and commensurate with experience
- Benefits package includes opportunity to participate in employee medical and dental insurance plans after 90 days of employment, eight personal/sick days per year, ten days of vacation leave after the first year of employment and nine paid holidays.

If interested, please email employment@hopesouthflorida.org or fax resume to 954-566-2302
Attn: Donna English

HOPE South Florida is an Equal Opportunity Employer and a Drug Free Workplace

About Strategic Philanthropy:

Strategic Philanthropy, Inc. a south Florida based company, was founded on the belief that effective corporate giving can be so much more than simply writing a check to charities and nonprofits who ask for your help or involvement. It is our belief that when a company aligns its charitable giving with a strategic approach and measurable outcomes, the power of giving enhances a company's brand, image and strengthens the relationships and partnerships within the community.

In short, Strategic Philanthropy gets hired by companies to give away their money to nonprofits that meet a company's business goals and objectives. As you can imagine, we have many relationships with the nonprofits in our community. We value all of the programs and services they have to offer and work with them to help promote positions that are available within their organization so that they may find the best talent possible.

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