



JAFCO – Social Worker

Department: Children's Ability Center

Location: Ability Center

Position Type: Full Time

Pay Type: Exempt

Reports To: Program Director

POSITION SUMMARY:

This person will function as a team member in coordinating services for children and their families under the care and supervision of the Program Director. The social worker will serve as the child and family's primary advocate facilitating the best possible care and services available.

ROLE AND RESPONSIBILITIES

This person's job responsibility includes but are not limited to the following:

- Receive all referrals for clinical services made to the agency
- Schedule and conduct an initial intake on all referrals to assess child and family's strengths, needs, abilities and preferences
- Identify and develop service goals/plan and recommendations for the child and family
- Schedule regular and on-going home visits and maintain an on-going professional relationship
- Provide on-going support and information to families that conform to regulatory and professional standards in congruence with the agency's mission, vision and values
- Advocate for client by coordinating all community and professional services and eliminating barriers to accessing treatment including transportation
- Maintain an awareness of services available throughout the community and assist families served in accessing appropriate developmental disability resources through referrals and case management
- Demonstrate effective communication with supervisors and team regarding case load, safety concerns, and documentation
- Conduct support groups as scheduled by the agency
- Maintain timely case notes, file documentation and required paperwork per agency policy
- Maintain productivity standards and requirements of contracts
- Attend court hearings, IEP and other school meetings or any other provider meeting related to the child and family
- Communicate with school, psychiatrist, therapist, pediatrician, and other professionals working with the child and family
- Attend individual supervision and staff meetings
- Provide on-call support in rotation with the clinical team (serve as on-call point person)
- Follow Florida Child Abuse Reporting Rules
- Share all safety-related concerns with direct supervisor and the Director of Operations and Clinical Services
- Perform all other duties as requested or assigned

PHYSICAL REQUIREMENTS:

Staff must be physically capable of driving an automobile in a safe manner. Must be able to lift up to 35 pounds, stoop, bend, kneel, stand/walk up to 4 hours, and be capable of continuous activity with children; must be physically able to participate in and complete PCM Practitioner Level 2 certification (Professional Crisis Management).

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Master's Degree in Social Work, Psychology, Family Therapy, or a relevant field and at least two years direct experience working with children with developmental disabilities
- Must possess a combination of experience or relevant education, and training which indicates the possession of knowledge, skills, and abilities necessary to perform essential job duties.
- Experience with community development practice, crisis and trauma counseling, working knowledge of systems.
- Experience with developmental disabilities, mental health and illness, behavioral issues, anger management and drug and alcohol issues
- Ability to take initiative in meeting required contract hours and independently maintain schedule to meet needs of clients and families, in addition to needs of the agency
- Experience managing response to crisis situations and experience working as part of case management support team
- Demonstrated ability in meeting-facilitation, oral presentations and situations of conflict
- Ability to work within and assist others in navigating through complex systems; understanding of treatment programs, developmental disability terminology, including diagnostic categories; knowledge of privacy guidelines and ability to communicate difficult/sensitive information
- Ability to work in diverse community with children of varied ages and backgrounds presenting a range of developmental disabilities
- Flexibility of working hours will be required to meet the child and family's needs which include evening (2-3 per week) and weekend hours
- Completion of annual 40 hours in-service agency training
- CPR, First Aid and Water Safety certification
- PCM certification for Practitioner 2
- Valid Driver's License and clean driving record
- Must maintain Bodily Injury Liability insurance of \$100,000 per claim, \$300,000 per incident on their personal automobile when driving clients and their children.

About Strategic Philanthropy:

Strategic Philanthropy, Inc. a south Florida based company, was founded on the belief that effective corporate giving can be so much more than simply writing a check to charities and nonprofits who ask for your help or involvement. It is our belief that when a company aligns its charitable giving with a strategic approach and measurable outcomes, the power of giving enhances a company's brand, image and strengthens the relationships and partnerships within the community.

In short, Strategic Philanthropy gets hired by companies to give away their money to nonprofits that meet a company's business goals and objectives. As you can imagine, we have many relationships with the nonprofits in our community. We value all of the programs and services they have to offer and work with them to help promote positions that are available within their organization so that they may find the best talent possible.

For future job postings, follow us on:

Facebook.com/StrategicPhilanthropy

Twitter: @StratPhil