

## **SOS Children's Village - Director of Volunteers**

Make a Difference Influence Your Community, Learn and Grow

**The Opportunity:** Volunteers have the potential to dramatically impact the lives of children who live at SOS Children's Village. The Director of Volunteers provides the connection between SOS and people in the community who have a passion to help children, either as one-on-one mentors or through group volunteer activities.

## The Director of Volunteers has the following major responsibilities:

- Develop and maintain a strong volunteer base that helps to nurture the children and support the events and activities of SOS
- Recruit volunteers through multiple sources, such as current volunteers and community partners.
- Screen and train volunteers, providing ongoing support and encouragement
- Evaluate volunteer performance
- Develop and maintain an annual calendar of activities for which volunteers are needed. Communicate about volunteer opportunities.
- Maintain a volunteer database and ensure its accuracy
- Develop and maintain records of volunteer hours. Compile and report statistics related to volunteer activity.
- Plan and implement volunteer recognition events and activities
- Continuously analyze volunteer programs and make changes as appropriate.

## **Skills and Experience:**

- Bachelor's degree
- Strong ability to manage both people and processes; aligning individual volunteer needs with those of the organization
- Skilled at monitoring and motivating volunteers to consistently fulfill their commitments and be effective in their roles.
- 2-5 years' experience in volunteer management
- Ability to work flexible hours, including some weekends and evenings
- Strong written, interpersonal and oral presentation skills
- Ability to work with tight timelines and changing priorities
- Demonstrated ability to establish effective working relationships with staff, board members and community partners
- Adherence to SOS values of honesty and integrity, respect and dignity, open communication, accountability, teamwork, an being positive role models.

## **About Strategic Philanthropy:**

Strategic Philanthropy, Inc. a south Florida based company, was founded on the belief that effective corporate giving can be so much more than simply writing a check to charities and nonprofits who ask for your help or involvement. It is our belief that when a company aligns its charitable giving with a strategic approach and measurable outcomes, the power of giving enhances a company's brand, image and strengthens the relationships and partnerships within the community.

In short, Strategic Philanthropy gets hired by companies to give away their money to nonprofits that meet a company's business goals and objectives. As you can imagine, we have many relationships with the nonprofits in our community. We value all of the programs and services they have to offer and work with them to help promote positions that are available within their organization so that they may find the best talent possible.

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