



## **The Frederick A. DeLuca Foundation - Grants Manager**

### **Position Description**

THE FREDERICK A. DELUCA FOUNDATION, INC. is a private foundation that was created in 1997 by the late Fred DeLuca, co-founder of the global Subway® restaurant chain. The Foundation supports charitable programs that empower people to lead healthy and productive lives. Under the broad umbrella of education, the Foundation focuses its giving in the following areas: Arts Outreach, Workforce Development, Youth Development, Community Health, and Medical Research. The Foundation operates in Fort Lauderdale, where it is making a significant regional impact.

The DeLuca Foundation is seeking a mission-focused, strategic, personable, self-starter to join our collaborative and entrepreneurial team in making a positive impact through philanthropy. The Grants Manager's primary responsibilities are to develop new partnerships and manage a portfolio of grants primarily within Palm Beach County and Broward County. This will involve identifying and evaluating potential future grantees as well as monitoring and overseeing the grantees' progress and reporting responsibilities. The Grants Manager will report to the foundation executive.

### **Specific duties include:**

#### **Grants Management**

- Manage a portfolio of grantees based primarily in Palm Beach and Broward Counties, establishing a close working relationship with key leadership and staff from those organizations;
- Identify new, mission-aligned organizations for potential partnerships across the Foundation's interest areas;
- Provide advice and support for grantees invited to submit a grant request;
- Review grant proposals, including reports, audited financials, 990s, and other relevant materials provided by applicants or made publicly available;
- Conduct site visits in Palm Beach (including Belle Glade region) and Broward Counties and check-in calls/emails to evaluate impact and progress;
- Prepare written grant recommendations for foundation executive's review;
- Identify opportunities for collaboration among the Foundation's non-profit partners;
- Research and apply best practices in philanthropy, sharing relevant knowledge with the team;
- Keep current on emerging community issues and areas of interest to the Foundation;
- Maintain accurate and up-to-date grant files;
- Provide support and suggestions to the foundation executive on ways to improve grant cycle processes;

- Work collaboratively with operations staff to ensure overall effectiveness of all Foundation functions and that grant-making timelines are met.

### **Data Analysis**

- Capture and track specific data about grantees for donor database;
- Prepare grant statistics, reports, and presentations for staff and Board;
- Use grantee data to evaluate organization-specific and Foundation's philanthropic impact.

### **Professional Characteristics and Qualifications:**

- A strong community relations professional who has a track record of developing and growing effective partnerships with other organizations;
- Familiarity using a grants lifecycle management system and/or CRM system;
- Minimum of 8 years of professional office experience;
- South Florida residence and nonprofit experience in Palm Beach and Broward Counties;
- Must have own vehicle and be willing to drive throughout Palm Beach and Broward Counties for meetings and site visits up to 50% of the week, including to the Belle Glade/Pahokee region;
- Ability to represent the Foundation with integrity and professionalism;
- Proven ability to multi-task and manage time well;
- Extremely well-organized and detail-oriented;
- Demonstrated excellence in written and oral communications skills;
- Dedication to the Foundation's Mission;
- Self-starter with track record of accomplishment while working under minimal supervision;
- Demonstrates strategic thinking, a positive attitude, and strong, sound judgement;
- Ability to maintain high degree of discretion and confidentiality.

To apply, please email your resume, one-page cover letter, salary requirements, and writing sample (1 - 3 pages) to [careers@freddelucafoundation.com](mailto:careers@freddelucafoundation.com). Salary will be commensurate with qualifications and experience; health insurance and retirement benefits are provided.

Application deadline: open until filled.

### **About Strategic Philanthropy:**

Strategic Philanthropy, Inc. a south Florida based company, was founded on the belief that effective corporate giving can be so much more than simply writing a check to charities and nonprofits who ask for your help or involvement. It is our belief that when a company aligns its charitable giving with a strategic approach and measurable outcomes, the power of giving enhances a company's brand, image and strengthens the relationships and partnerships within the community.

In short, Strategic Philanthropy gets hired by companies to give away their money to nonprofits that meet a company's business goals and objectives. As you can imagine, we have many relationships with the nonprofits in our community. We value all of the programs and services they have to offer and work with

them to help promote positions that are available within their organization so that they may find the best talent possible.

For future job postings, follow us on:

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