



The Pride Center at Equality Park – Transgender Services Specialist

Status: Part-Time/Hourly; 25 hours a week

Salary Range: \$15.50 to \$17 an hour

Job Summary:

The Transgender Services Specialist will:

- Assist the Testing and Intervention Expansion Coordinator to implement a high-impact, comprehensive HIV prevention program focused on transgender individuals living with HIV/AIDS and high-risk negative individuals and their sexual partners regardless of race, gender, gender identity or ethnicity.
- Conduct targeted outreach to transgender individuals, both to those living with HIV/AIDS and high-risk negative individuals.
- Help facilitate the “All About The T” Project, a locally developed structural intervention incorporating elements of evidence-based interventions, including Popular Opinion Leader and Social Network Strategies.
- Assist with organizing and facilitating leadership orientation events, participant recruitment, small group social/educational meetings, and large group community conversations (town halls).
- Provide testing and outreach in non-traditional settings and on dating websites and apps.

Responsibilities:

- Conduct targeted outreach--both traditional and internet-to high-risk transgender individuals, including people living with HIV/AIDS and people of color in Broward County;
- Engage transgender individuals in their neighborhoods or venues where they typically congregate to provide HIV related health information, outreach, education, referrals, and linkage to care services;
- Assist with all activities in the “All About The T” Project to ensure the effective provision of proposed workshops, presentations and events;

- Assist with the small group intervention meetings addressing HIV related education, information, prevention, and linkage-to-care activities in culturally appropriate locations or social venues, ensuring that meetings address Test and Treat; PrEP/nPEP; targeted testing in non-healthcare settings; routine HIV and STD screening; and community outreach and messaging.
- Help facilitate interactive small groups, guiding group discussion and role-playing scenarios as well as large group community conversations (town halls), forums, and meetings focused on HIV prevention;
- Other duties as assigned.

Requirements

Minimum Requirements:

- Bachelor's degree preferred in Social Work, Education, Healthcare or related field; or equivalent direct experience in social work, education or healthcare
- Knowledge in HIV/AIDS prevention, outreach and health promotion. Experience working with Transgender Individuals, PLWHA and communities of color.
- Certification preferred in HIV/AIDS 500 and 501 Prevention Counseling, Testing and Referral. Rapid Testing Training preferred.
- Knowledge of specialized services for people with HIV/AIDS; substance abuse; domestic violence
- Proven experience in small group facilitation
- Computer skills using Microsoft software applications (e.g. Word, Excel, Outlook, PowerPoint, social media apps).
- Excellent written and verbal communication skills
- Organizational abilities and critical thinking skills. Logic and analytical ability.
- Ability to work hands-on with limited resources, independently or in a team setting.
- Bilingual/bicultural skills preferred
- Proven ability to motivate, encourage and develop others
- Some nights and weekends required

For more information or to apply visit:

<https://erx.erelations.com/JobPostingList?LegacyID=5896>

About Strategic Philanthropy:

Strategic Philanthropy, Inc. a south Florida based company, was founded on the belief that effective corporate giving can be so much more than simply writing a check to charities and nonprofits who ask for your help or involvement. It is our belief that when a company aligns its charitable giving with a strategic approach and measurable outcomes, the power of giving enhances a company's brand, image and strengthens the relationships and partnerships within the community.

In short, Strategic Philanthropy gets hired by companies to give away their money to nonprofits that meet a company's business goals and objectives. As you can imagine, we have many relationships with the nonprofits in our community. We value all of the programs and services they have to offer and work with

them to help promote positions that are available within their organization so that they may find the best talent possible.

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